

3rd June, 2015

Shri Shankar Agarwal,
Hon'ble Labour Secretary,
Chairman Standing Committee – ESI Corporation,
Shram Shakti Bhawan,
Rafi Marg,
New Delhi, 110001.

Subject: To seek your intervention to provide relief to RAI members from generating multiple challans.

Respected Sir,

Greetings from Retailers Association of India!

It is my pleasure to write to you on behalf of RAI.

Retailers Association of India (RAI) is the unified voice of Indian retailers, working with all the stakeholders for creating the right environment for the growth of the modern retail industry in India. RAI is the body that encourages, develops, facilitates and supports retailers to become modern and adopt best practices that will delight customers. RAI has a three charter aim of Retail Development, Facilitation and Propagation and conducts various programs aimed at the betterment of employees in the sector.

We are writing this letter to seek your intervention to provide relief to our members from generating multiple challans.

We understand that ESI Authorities emphasize that the monthly payment of the ESI should be made by preparing/generating separate challans for each State and city. Upon implementation of the IT rollout, the ESIC authorities abandoned the system of payment of contribution through a single challan and have been insisting to prepare challans sub code wise to facilitate the region wise target of revenue and state wise counting of employees'.

We are attaching herewith a letter in Annexure II of this representation issued by Shri A. P. Tripathi (Jt Director Revenue) to the Regional Directors of all RO, SRO and DO wherein sub codes and separate challan payment for each sub code was made mandatory and this circular bearing number P-12/11/11/103/2008-RevII dated 30th October 2012 was completely contradictory to the declared policies of ESIC during the Diamond Jubilee Celebration.

RAI National Council

B A Kodandarama Setty,
Vivek Ltd.

B S Nagesh,
Shoppers Stop Ltd.

Kishore Biyani,
Future Group

Noel Tata,
Trent Ltd.

Shashwat Goenka,
Spencer's Retail

Vinay Nadkarni,
Globus Stores Pvt. Ltd.

Atul Chand,
ITC - LRBD

Bhaskar Bhat,
Titan Industries Ltd.

Bijou Kurien,
L Capital Asia

Kabir Lumba,
Lifestyle International (P) Ltd.

Govind Shrikhande,
Shoppers Stop Ltd.

Jamshed Daboo,
Trent Hypermarket Ltd.

Pinakiranjan Mishra,
Ernst & Young Pvt. Ltd.

Rafique Malik,
Metro Shoes Ltd.

Rakesh Biyani,
Future Group

Rahul Mehta,
CMAI

Shubhranshu Pani,
Jones Lang LaSalle

J Suresh,
Arvind Brands

Upon reading the same in conjunction with our other Annexure IIA, you will find that the circular appended in Annexure II completely reeks of non-application of mind and basically shirking away from the issue and not paying heed to the issues being faced by employers. The circular in Annexure II makes sub codes and separate challans mandatory.

Upon perusal of Annexure III, you will find that the approach taken by the Addl. Commissioner, ESIC, RO Mumbai is more liberal, out of the box and more dynamic and very positive. We do not know if any progress has taken place on this communication.

Sir, your personal intervention on the subject matter would be of great help for the entire industry. We request you to issue the necessary directions to relevant authorities to follow ESI Corporation's circular issued to all the Regional Directors vide letter no. P12911)-31/21-99 Ins V dated 01.05.2000 which permits employers having PAN India presence to submit a consolidated return i.e. with payment done in a single challan. The circular is attached herewith for your reference.

We would further like to state that instead of paying contributions under several challans, paying contributions in one challan will save considerable time of the employers/ESI/Bank and will also avoid the maintenance of large number of challans every month.

We look forward for your kind intervention with a request to take up the issue with the Director General in Standing Committee meetings of ESI Corporation so that the difficulties faced can be redressed.

Warm Regards,

For and on behalf of Retailers Association of India



Kumar Rajagopalan,
CEO, RAI

RAI National Council

B A Kodandarama Setty,
Vivek Ltd.

B S Nagesh,
Shoppers Stop Ltd.

Kishore Biyani,
Future Group

Noel Tata,
Trent Ltd.

Shashwat Goenka,
Spencer's Retail

Vinay Nadkarni,
Globus Stores Pvt. Ltd.

Atul Chand,
ITC - LRBD

Bhaskar Bhat,
Titan Industries Ltd.

Bijou Kurien,
L Capital Asia

Kabir Lumba,
Lifestyle International (P) Ltd.

Govind Shrikhande,
Shoppers Stop Ltd.

Jamshed Daboo,
Trent Hypermarket Ltd.

Pinakiranjan Mishra,
Ernst & Young Pvt. Ltd.

Rafique Malik,
Metro Shoes Ltd.

Rakesh Biyani,
Future Group

Rahul Mehta,
CMAI

Shubhranshu Pani,
Jones Lang LaSalle

J Suresh,
Arvind Brands